

*Shiva Gopal Mishra*  
Secretary

Ph.: 23382286  
National Council (Staff Side)  
*Joint Consultative Machinery*  
*for Central Government Employees*  
13-C, Ferozshah Road, New Delhi – 110001  
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No.NC-JCM/2014/DoP&T

Dated: February 2, 2015

**Dr. Jitendra Singh,**  
Hon'ble Minister of State for Prime Minister Office,  
Ministry of Personnel, Public Grievances & Pensions,  
(Department of Personnel & Training),  
(Government of India),  
New Delhi

Respected Sir,

**Sub: Joint Consultative Machinery(JCM)(Staff Side)**

I would like to invite your kind attention towards my earlier letter dated June 30, 2014 (photocopy enclosed for your kind perusal), wherein it was represented that the JCM (National level) is responsible for all the common issues of around 40 lakh Central Government Employees, particularly wages, allowances, leave etc. This machinery had become quite ineffective since last half decade. Since last four and half years, meeting of the National Council (JCM) has not been held, resulting in stoppage of dialogue at the highest level. Decision taken by the Standing Committee on many agenda items has not been implemented, and in many of the government departments, Departmental Council has not been formed or non-existent. Even in these circumstances, you will appreciate that the role of the unions and the federations had been quite cooperative, but how long it will remain, we are not sure.

It is, therefore, requested that, to avoid any industrial unrest, JCM Machinery must be made effective and meetings of the same must be ensured with a yearly calendar. The said scheme should also be made participative to resolve and redress various problems of the Central Government Employees.

For the above, we would like to request you to kindly call a meeting of the Standing Committee of the NC/JCM under your chairmanship to strengthen the JCM Scheme.

With kind regards!

Sincerely yours,

  
(Shiva Gopal Mishra)

Encl: As above

Copy to: All Constituents of NC-JCM (Staff Side) – for information.