

Shiva Gopal Mishra

Secretary

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NATIONAL COUNCIL (STAFF SIDE)
Joint Consultative Machinery
for Central Government Employees
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No. NC/JCM/2015

Dated 16.02.2015.

The Director/JCA,
Government of India,
Ministry of Personnel, Public Grievances & Pension,
Department of Personnel & Training,
New Delhi.

Dear Sir,

Ref: Your letter No. 3/1/2015-JCA dated January, 2015.

The views expressed in your letter under reference are well taken. The JCM Scheme was introduced in 1966 with the provision of holding periodical meetings to resolve the grievances of Central Govt. employees. But the Scheme has been kept in suspension in animation for the last ordinary meeting of NC/JCM was held on. 15.5.20110. Standing Committee much less the Anomaly Committee is no substitution to ordinary meeting. Since beginning of the introduction of the Scheme the meeting of the Standing Committee of NC/JCM was used to be held one/two days earlier to the ordinary meeting to iron out the progress of the outstanding items of ordinary meeting and the same procedure continued for years together. Unfortunately, of late, this procedure has been given good by.

The removal of anomaly of CPCs are not only the issues. The grievances of Central Govt. employees are piling up, the Govt. has been taking unilateral decisions in detriment for the interest of the Central Govt. employees. There is no attempts on the part of the Govt. to discuss those issues by holding ordinary meeting of the NC/JCM, causing serious resentment and anger amongst Central Govt. employees.

Vide this office letter under reference we have submitted the issues which are of serious consequences in the service life of Central Govt. employees.

You will appreciate that Staff Side NC/JCM can not remain a silent spectator when grievances are not resolved and the Govt. continue to take unilateral decisions in detriment to the interest of Central Govt. employees.

However, meeting with Cabinet Secretary in Chair may be held to discuss the issues already submitted for arriving at a logical conclusion on the issues.

Yours faithfully,



(Shiva Gopal Mishra)
Secretary

National Council(Staff Side/JCM)

// Copy to Cabinet Secretary, Govt. of India, New Delhi

// Copy to the Secretary, DOP&T, New Delhi.

No.3/1/2015-JCA
Government of India
Ministry of Personnel, Public Grievances & Pension
Department of Personnel & Training

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New Delhi, dated the January, 2015

To

Shri Shiva Gopal Mishra,
Secretary, Staff Side,
National Council (JCM)
13, C Ferozshah Road
New Delhi

Sir,

Please refer to your letter No.NC/JCM/2015 dated 11th January, 2015 addressed to the Cabinet Secretary regarding the National Council (Staff Side)'s decisions to call for strike on 28th April, 2015.

2. You will appreciate that the Government has set up the Joint Consultative Machinery with the objective of promoting harmonious relations and of securing the greatest measure of cooperation between with Government, in its capacity as employer and the general body of its employees in matters of common concern, and with the object, further of increasing the efficiency of the public service. Four meetings of the National Anomaly Committee and three meetings of the Joint Committee on MACP and Standing Committee meeting held on 7.05.2014 were also held in recent past to discuss the anomalies arising out of the implementation of the recommendations of the 6th Central Pay Commission.

3. In view of the above, you may like to take action, as deemed fit, to ensure that the true spirit of the JCM Scheme is maintained.

Yours faithfully,


(K.Kipgen)

Director (JCA)