

Shiva Gopal Mishra
Secretary

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National Council (Staff Side)
Joint Consultative Machinery
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Dated: June 12, 2014

Resp. Shri Seth,

Reg.: Holding of meeting of the National Council(JCM)

I am thankful for providing me an opportunity to meet you and explain various problems of the Central Government Employees.

You might be aware that, the meeting of the National Council(JCM) could not take place during the last four years, whereas this meeting should be convened at least twice a year on six monthly basis as per schedule. The members of the Standing Committee(Staff Side) had, therefore, shown their anguish in the last meeting of the Standing Committee of the National Council(JCM) held on 7th May, 2014 because of inactiveness of the NC/JCM Forum.

You may appreciate that the Joint Consultative Machinery was constituted in the year 1966 on persuasions of Late S/Shri Guljari Lal Nanda and Jaisukh Lal Hathi, the then Hon'ble Minister for Home Affairs and Minister of State for Home Affairs, respectively, with a view to create congenial atmosphere between the Government(Official Side) and the Employees(Staff Side) to secure mutual confidence in the interest of industrial harmony. After its constitution, this machinery had performed well and proved to be an effective tool for resolving many important issues related to the Central Government Employees, thereby avoiding confrontation and conflict. It is, however, a matter of concern that, with the passage of time, this forum is becoming ineffective in achieving its objective, more so because even its regular meetings are not being convened as per schedule, what to talk of resolving the issues, on account of which, serious discontentment is brewing among the Central Government Employees.

I, therefore, on taking over as Secretary(Staff Side), National Council(JCM) on 11.03.2014, after sad demise of Late Umraomal Purohit on 27.02.2014, have been making sincere efforts for meeting with the Secretary, DoP&T and yourself as well.

It would, therefore, be quite appropriate that the Joint Consultative Machinery should be made effective, and strengthened by increasing the participation level also, which, I am sure, would prove to be an effective tool to resolve major issues related to more than 36 lakh Central Government Employees and provide better motivation and proper working environment for them.

I would, therefore, request you that the meeting of the National Council(JCM) may be convened at the earliest possible so as to resolve various long pending major issues pertaining to Central Government Employees.

With kind regards!

Sincerely yours,


(Shiva Gopal Mishra)

Shri Ajit Kumar Seth,
Cabinet Secretary,
Government of India,
New Delhi

copy: All constituents of NC/JCM (Staff Side) - for information.
copy: All Affiliated unions of AIRF - for information.